

## Intern Alumni: 1994-2010

**Class of 1994:** Michael Cowherd, Duane Ford Jr., Allen Holton, Kahli Lawrence, Carla Owens, Charles Pryor, Tamara Rollins, Marlon Sam, Jay Thomas, James Tyson, Lena Wallace, Quintez White, Sylvester Williams.

**Class of 1995:** Wendy Cagle, Kyana Cheney, Duane Ford Jr., Brandi Glass, Nicole Hatcher, Loriel Hollins, Kimberly Jones, Patrick Love, April Perry, Keith Ray, Erica Rios, Marlon Sam, Jason Smith, Dauntee Tate, Ayanna Tyler, Latasha Tyler, Shaleea Rickman.

**Class of 1996:** Tiffani Breeding, Wendy Cagle, Jason Hatcher, Nicole Hatcher, Kenneth Hayes, Mikisha Helm, Larry Hennings, Travis Jefferson, Kimberly Jones, Deandre Keller, Kerrie Miller, Tenia Miller, Nicole Page, April Perry, Kenneth Pittmon, Shaleea Rickman, Juan Scott.

**Class of 1997:** Wendy Cagle, Melodie Edwards, Tanisha Gray, Kenneth Hayes, Loriel Hollins, Deandre Keller, Isiah Laakman, James Patterson, Shonna Quick, Thomas Rady, Damon Sebree, David Skelton, Jonathon Tate, Willie Tyler, Gregory Wilson, Candace Woods, Shaleea Rickman.

**Class of 1998:** Michael Brown, Antwan Caldwell, Lionel Cameron, Amy Cobb, Melodie Edwards, Kristopher Falrey, Lloyd Gee, Elisha Gray, Tanihsa Gray, Angel Drane-Hicks, Sean Jackson, Deandre Keller, Marcus Mundy, Shannon Rice, Leta Sarver, David Skelton, LeMar Slaughter, Robert Stowers, Gregory Wilson, Candace Woods.

**Class of 1999:** James Archie, Colby Brown, Michael Brown, Antwan Cladwell, Melodie Edwards, Elisha Gray, James Grimes, Angel Drane-Hicks, Sean Jackson, Andre Jordan, Shabaka LaFlore, Christian Parker, Simone Patrick, Shannon Rice, Leta Sarver, Carolyn Smith, Kelly Stigger, Robert Stowers, Alison Thomas, Elderie Turner, Gregory Wilson, Candace Woods

**Class of 2000:** Muhammad Aamir, James Archie, Joseph Archie, Alicia Breeding, Antwon Caldwell, Lionel Cameron, Renee Cheek, Yolonda Croom, Angel Drane, Mamie Ehr Gott, Kathryn Ford, Andre Gilbreath, Thomas Jones, Queandria Liggins, Lemuel McMurren, Jason Miller, Nicole Morris, Kevin Nibbs, Mark Payne, James Robinson, Leta Sarver, Bentley Smith, Daniel Stewart, Terrell Vaden, Andrew Webb, DeWars White, Angela Wilson, Lawrence Winston, Crystal Woolridge, Frederick Yeakey

**Class of 2001:** James Archie, Ryan Artis, Alicia Breeding, Renee Cheek, Yolonda Croom, Marrie Ehr Gott, Tianna Hodges, Thomas Jones, Terry Lisenby, Nicole Morris, Kevin Nibbs, James Robinson, Dianna Thompson, Tarrell Vaden, Angela Wilson, Crystal Woolridge, Andrew Webb, Antwaine Webb Frederick Yeakey

**Class of 2002:** Porter Anderson, Jeremy Barker, Jeremy Berryhill, Akeen Bishop, Damon Darden, Patricia Day, Lance Greer, Kenneth Hufford, Aaron Love, Libby Nquyen, Janita Roberson, James Robinson, Marijan Sunjic, Danieka Thompkins, Dianna Thompson, Crystal Woolridge.

**Class of 2003:** Jeremy Berryhill, Akeen Bishop, Steven Johnson, Kim Le, Derrick Frieson, Felicia Burroughs, Rachelle Winters, Demetrius West, Robet Cameron, Richard Wells, Darnell Sumler, Sierra Jones.

**Class of 2004:** Jennifer Armstead, Akeen Bishop, Felicia Burroughs, Mamby Conde, Natisha Crawford, Jonathon Franklin Lakesha Frieson, Derrick Frieson, Kenneth Gaines, Devin Goodall, Christopher Jones Christopher King, Kandra Tuck, Michael Wellington, Demetrius West.

**Class of 2005:** Brittany Dale, Cheria Caldwell, Cesar Cisneros, Stephanie Dartis, Donald Dowdell, Lakesha Frieson, David Futrell, Leonard Hiser, Christopher King, Troy Landers, Ominque Manual, Timothy Smith, Alisha Spaulding, Auguste Thompson, Kandra Tuck, Jasmine Washington, Mark Whitney Jr.

**Class of 2006:** Brittany Dale, Stephanie Dartis, Corey Dawkins, Kolby Dawkins, Donald Dowdell, Lakesha Frieson, David Futrell, David Grimes, Troy Landers, Patrick Ocasio, Lasha' Scott, Ambera Siggers, Auguste Thompson, Kandra Tuck, Jasmine Washington.

**Class of 2007:** Lonja Edmond, Stephanie Dartis, Dionna Davis, Corey Dawkins, Kolby Dawkins, David Futrell, Joi Harmon, Marquita Holt, Montez Johnson, Linda Kimbrough, Winter Kirk, Amanda Lewis, Courtney Lewis, Patrick Ocasio, Sean Pettigrew.

**Class of 2008:** Ana Barradas, Corey Dawkins, Kolby Dawkins, Joi Harmon, Richard Hatcher, Linda Kimbrough, Amanda Lewis, Courtney Lewis, Patrick Ocasio, Sean Pettigrew, Ashlee Perry, Ciera Riley, Benjamin Snell, Daza Squires.

**Class of 2009:** Taron Alexander, Patrick Black, Aisha Brown, Ashley Brown, Crystal Burton, Shelby Dartis, Richard Hatcher, Steven Kaba, Amanda Lewis, Courtney Lewis, Sean Pettigrew, Montice Smith, Ben Snell, Alicia Turner.

**Class of 2010:** Taron Alexander, Devan Brooks, Aisha Brown, Ashley Brown, Shelby Dartis, Ralston Evans, Makala Grant, Steven Kaba, Monique McGhee, Alonna Perdue, Lenzy Smith, Alicia Turner



# CONNECTIONS 2011

Uniting business and educational resources in our community

## Celebrating 18 Successful Years

United Water invests both financial resources and employee engagement into building a vision of learning through the Adopt-A-School Program, a year-round initiative providing assistance to students through mentoring and job shadowing. For the 18th consecutive summer, United Water has offered summer internships to select Arlington Community High School juniors, seniors, and recent graduates. Over 350 students have had the opportunity to participate in the program since its inception.

In order to achieve better one-on-one student mentoring, United Water focuses on one school. The program concentrates on the importance of good work ethics, a positive

attitude, communication, adaptability, teamwork, attention to detail, and attendance -necessary skills that are often lacking in today's workforce.

During their eight weeks, interns participate in resume building and job fairs, community involvement, and environmental awareness. In addition, graduating seniors receive a scholarship for their prospective colleges. Students are eligible for an internship during the following summer and, based on work performance, have the opportunity for permanent employment after the completion of school. Upon hiring, United Water employees are eligible for tuition reimbursement. Since the program started, over a dozen students have become full-time employees.



Hard Work in the Field

"Over 350 students have had the opportunity to participate in the program."

10 Students received hands-on training in the areas of:

- Office Administration
- Collections System
- Engineering
- Supply Chain Management
- Laboratory Analysis
- Maintenance
- Operations

Smiles at River School



## Meet Our Interns: Class of 2011



**AISHA BROWN**  
 Fall 2011 College Plans:  
 IUPUI, Biology  
 3rd year intern  
 Department: Collections  
 Mentor: Mary Thomas

*"I learned more about handling negative situations in a more positive way."*



**MAKALA GRANT**  
 Fall 2011 College Plans:  
 Vincennes University,  
 Pre-Dentistry  
 2nd year intern  
 Department: Maintenance  
 Mentor: Stacie Fuqua

*"I learned how to complete orders in the warehouse, and how to perform smoke tests."*



**CHARLES KEALOHA**  
 Fall 2011 College Plans:  
 ITT Tech- Indianapolis,  
 Criminal Justice  
 1st year intern  
 Department: Operations  
 Mentor: Anthony Moncada

*"I learned how the plant works, runs, and the processes used."*



**DERICA SULLIVAN**  
 Fall 2011 College Plans:  
 The Chef's Academy,  
 Culinary Arts  
 1st year intern  
 Department: Warehouse  
 Mentor: LaTasha Stewart & Soanya Matney

*"I learned there are different types of people that you learn to get along with, and communication is key."*



**XAVIOR VAUGHN**  
 Fall 2011 College Plans:  
 Ivy Tech-Indianapolis,  
 Construction Management  
 1st year intern  
 Department: Maintenance  
 Mentor: Gregory Smith

*"I learned how to log into and control a lift station."*



**NICOLE WALKER**  
 Fall 2011 College Plans:  
 Indiana State University,  
 Business Accounting  
 1st year intern  
 Department: Operations  
 Mentor: Jessica Small

*"I learned that the numbers that I enter into the computer daily actually mean something and that the plant has many different steps for many different people in cleaning the waste water."*

## Class of 2012



**D'ANTE DORSEY**  
 Aspiring College Plans:  
 Criminal Justice  
 1st year intern  
 Department: Maintenance  
 Mentor: Mike Wix

*"I learned how to be on time to a job and how to check and refill the oil in the cake pump room."*



**ELIAHS DORSEY**  
 Aspiring College Plans:  
 Ball State University,  
 Recording Arts Technology  
 1st year intern  
 Department: Collections  
 Mentor: Shurand Lowery

*"I learned the basic responsibilities that the work force requires."*



Fun Team Building



Day in the Life of Collections



Ready for Rafting

## Meet Our Interns: Class of 2011



### SHELBY DARTIS

Fall 2011 College Plans:  
Purdue University,  
Pre-pharmacy  
3rd year intern  
Department: Systems  
Analyst  
Mentor: Patrick Franklin

*"I learned how the lab is useful in determining if the processes done at the plant is effective and that there are many opportunities for networking at United Water."*



### ALICIA TURNER

Fall 2011 College Plans:  
Butler University, Biology  
3rd year intern  
Department: Collections  
Mentor: Duane Ford

*"I learned to be on time. No matter what the situation is, you must communicate with others and work together as a group."*



It Paid Off!

After a long fight to the top, the race is over for Shelby and Alicia. The two interns toiled for the top spot in their graduating class, and it paid off! As Valedictorian, Shelby ended the school year with an amazing 4.2 G.P.A. while Alicia serving as the Salutatorian, ended with a remarkable 4.0. G.P.A. Congratulations, ladies! The United Water team is proud to call you two our own.

Learning About the Lab



Hanging at River School



## Community Spotlight

### Giving Back

Over the summer, interns chose to focus their efforts on performing a community service project for the Dayspring Center, a homeless shelter in Indianapolis. Interns each gave a five dollar donation and challenged employees to do the same. Over the course of two weeks, the interns hosted a drive to collect various donations from employees, gaining over \$750 from the United Water team and several boxes of items from the Dayspring wish list to donate. In addition to donations, the interns dedicated their day to helping at the Wellspring Cottage, a 2-year transitional housing program for people who graduated from the emergency shelter at the Dayspring Center. Volunteer coordinator, Michelle Jackson met the group, where she shared important information regarding the participants in the center and ways to volunteer. Interns and mentors spent the morning painting one of the apartment homes. Afterwards, the group headed to the Dayspring Center, where the donations were delivered and interns were given a tour of the facility.

#### The Dayspring Center

The Dayspring Center, starting off as a church for the homeless to sleep, has transformed into a safe haven assisting homeless families since 1984. Dayspring offers a number of resources year round such as providing families food, clothing, and a place to call home. While at Dayspring,



Feels Good to Give Back

families are provided tools and resources needed to become self-supportive again. Focusing on breaking the homelessness cycle, coordinators meet with each family who are then given case management and follow-up assistance. Children are provided recreational and educational activities to help them realize their astonishing potential. As Michelle Jackson states, "Kids are affected a great deal in the [homeless] situation". She shared several stories on the center's programs such as their summer camp, Camp Discovery, garden experiences, and the

no-parents play room. There have also been several success stories, including young adults getting the opportunity to attend college. An important factor of the Dayspring Center is the feeling of "home", as opposed to the feeling of an institution. Sometimes, time spent at the center is more than a place to "start over", but the first time living in a nurturing environment.

*"Helping others is always a good experience. I would want someone else to help me if I were in this situation [homeless]."*

— Eliahs Dorsey



Time for Donations



Painting at Wellspring Cottage

## Special Events and Accomplishments



Yard Work on Plant Clean-Up Day

### PAYDAY FRIDAY

Payday Fridays are not just a day for the students to receive paychecks, but are also days reserved for special events. This year, topics included the importance of higher education, teamwork skills, resume building, and environmental education.

### INTERVIEWING SKILLS

In a free program conducted by Trisha Brown of Adecco Temporary Services, all Arlington High School students learned interviewing skills prior to the screening process. As a result of this training, the students were better prepared for their interviews. The group discussed the elements of suitable appearance for interviews and the daily work environment. Students were encouraged to explore work options beyond the service industry and identify volunteer opportunities within their communities.

### PLANT CLEAN-UP DAY

The interns joined the United Water staff in an annual tradition by participating at the Belmont and Southport Treatment Plant clean-up. Working together as a team, they were able to plant flowers and assist with other beautification projects.

### JOB FAIR

United Water, along with Indy Parks and UPS, hosted a job fair at Arlington Community High School. Students were given the opportunity to visit the various booths and learn about summer employment opportunities offered at each of the organizations.



Giving Tips on Good Work Ethics

### RIVER SCHOOL

As long time partners with *Friends of the White River*, United Water has proudly incorporated the Arlington interns into the mix for the seventh consecutive year. Friends of the White River, through the River School, provide 'On the water learning' for high school and college students. The field trip takes place on the White River, where the students learn how to raft, team building skills, the importance of clean water, and about environmental issues.

"The River School program, conducted with Adopt-A-School summer interns is especially rewarding, as it allows us to blend an interactive learning experience on the waterway with skills required in the workplace." — Kevin Hardie

## Partnerships Make It Happen



"Friends of the White River is proud to be part of the community partnership efforts supported by United Water. "The students' input has had a direct impact on the evolution of this program as we reach out to new audiences." — Kevin Hardie



"It's beginning to sink in how short 8 weeks really is. It seems like just yesterday I was welcoming our interns and now it's time to close another successful chapter in the Adopt-a-School Program. The highlight for me was painting a Dayspring apartment with the group. It was gratifying for me to see the team work so well together and accomplish this significant task in a very effective and efficient manner. I have once again confirmed the true value of our partnership with Arlington Community High School and AFSCME 725. We have all grown as a result of the commitment to work together during the summer and attend ongoing activities throughout the year. I look forward to a successful partnership for many years to come." — Tim Blagsvedt



Paddles Up!



"It brings me great pleasure to be a part of United Water and their continued efforts in providing this great opportunity to our youth. Along with showing them how to be responsible thinkers and doers, this Program also provides real life experiences. Most importantly, the students leave this Program with a greater outlook on furthering their education in and out of the classroom." — Steve Quick